

# OUR BENEFITS

 ROYAL  
AIR FORCE  
museum

Our strong benefits package promotes your work-life balance and helps make your time at the RAF Museum enjoyable and rewarding.

## Core Benefits

- **Salaries** - we offer competitive salaries to attract and retain the most talented employees
- **Holiday** - we offer 30 days of annual leave with 5 days additional leave for 5 years of continuous service (pro-rata for part-time staff)
- **Maternity, paternity, shared parental and adoption leave** - we recognise that we all have different needs and different times and we offer family friendly policies to support you
- **Hybrid working** - we support hybrid working where possible
- **Pension plan** - we contribute to a defined pension plan
- **Reciprocal Visits** - museum staff can enjoy free admission and discounted rates at museums and heritage sites participating in the NMDC Reciprocal Free Admission Scheme

## Health and Wellbeing

- **Employee Assistance Programme** - free, independent 24/7 help and advice for work-related issues as well as problems affecting your home life.
- **Display Screen Equipment user eye tests** are available to all employees annually.

## Employee Discounts

- Cycle-to-work scheme – we offer at least 25% discount on bikes and cycling equipment and we have secure cycle storage, lockers and showers.
- Discounts – 25% off in our shops and 30% at our cafes.

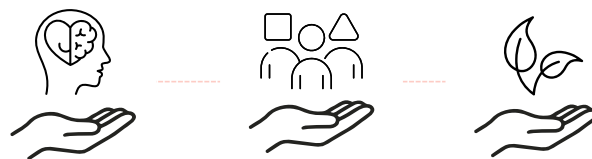
## Contributing

The RAF Museum holds the Armed Forces Covenant Gold Award under their employee recognition scheme. As such, we offer various benefits to the Armed Forces Community.

- Reservists – we offer paid leave for reserve duties for up to 10 days.
- Mobilisation – we support the mobilisation of reserve forces
- Cadet Force Adult Volunteers – we offer 5 days unpaid leave for CFAV's to complete mandatory training



## Our Commitments



Our commitments are the golden strand that run throughout all of our work. These are:

- Health and Wellbeing
- Equity, Diversity and Inclusion
- Sustainability