

OUR BENEFITS

 ROYAL
AIR FORCE
museum

Our strong benefits package promotes your work-life balance and helps make your time at the RAF Museum enjoyable and rewarding.

Core Benefits

- **Salaries** - we offer competitive salaries to attract and retain the most talented employees
- **Holiday** - we offer 30 days of annual leave (pro-rata) with 5 days additional leave for 5 years of continuous service
- **Maternity, paternity, shared parental and adoption leave** - we recognise that we all have different needs and different times and we offer family friendly policies to support you
- **Hybrid working** - we support hybrid working where possible
- **Pension plan** - we contribute to a defined pension plan
- **Reciprocal Visits** - museum staff can enjoy free admission and discounted rates at museums and heritage sites participating in the NMDC Reciprocal Free Admission Scheme

Health and Wellbeing

- **Employee Assistance Programme** - free, independent 24/7 help and advice for work-related issues as well as problems affecting your home life.
- **Occupational Health** - Display Screen Equipment user eye tests are available to all employees annually.

Employee Discounts

- Cycle-to-work scheme – we offer at least 25% discount on bikes and cycling equipment and we have secure cycle storage, lockers and showers.
- Discounts – 25% off in our shops and 20% at our cafes.

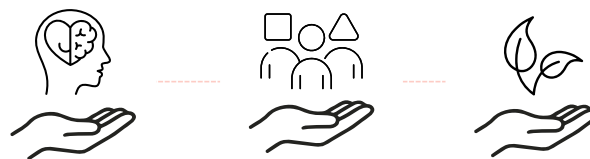
Contributing

The RAF Museum holds the Armed Forces Covenant Gold Award under their employee recognition scheme. As such, we offer various benefits to the Armed Forces Community.

- Reservists – we offer paid leave for reserve duties for up to 10 days.
- Mobilisation – we support the mobilisation of reserve forces
- Cadet Force Adult Volunteers – we offer 5 days unpaid leave for CFAV's to complete mandatory training



Our Commitments



Our commitments are the golden strand that run throughout all of our work. These are:

- Health and Wellbeing
- Equity, Diversity and Inclusion
- Sustainability